



Community Investment Policy

APPLICATION INFORMATION

IAMGOLD recognizes the need for sustained and consistent investment in programs to identify, manage and mitigate the impacts of our activities, while ensuring impacted communities and stakeholders benefit from our operations. We strive to do this through initiatives that can endure and deliver benefits beyond the life of the mining operation.



Our Vision

OUR VISION IS TO DEFINE THE FUTURE OF MINING BY:

- Finding new methods in operational efficiency
- Inspiring the next generation of miners
- Building stronger communities through engagement and partnerships
- Advancing environmental protection, monitoring and offsets
- Ensuring socially responsible returns to our stakeholders and communities

Our Process

The Community Investment Committee reviews funding applications on a quarterly basis. We will acknowledge all applications received and will provide a written response outlining our decision to all applicants.

APPLICATION DEADLINES ARE:

- March 15
- June 15
- September 15
- December 15



Please submit a [completed application form](#) and any supporting documentation to **cotegold@iamgold.com** for consideration.

What we will consider funding

WE WILL CONSIDER FUNDING:

- Organizations and events likely to result in long-term sustainable benefits in host communities
- Organizations that leverage partnerships or funding opportunities with other organizations or government, where IAMGOLD is not the sole sponsor
- Institutions that support the mining industry or activities that support our current funding priorities

CURRENT FUNDING PRIORITIES:

- Promoting gender, ethnic diversity and inclusion in mining and trades
- Promoting technological advances in the mining and data industries and engagement in mining technology
- Environment, conservation and ecological initiatives that contribute to environmental sustainability
- Health, education or other infrastructure in local communities that will provide sustainable benefits to the community



What we will not fund

IAMGOLD will not fund any organization, program or project that conflicts with IAMGOLD policies or regulatory, licensing or other statutory commitment.

Examples of activities not eligible for funding include:

- Political or lobbying donations, associations or activities
- Religious donations, groups, associations, organizations, or activities
- Projects or activities that require ongoing operating funds or that create financial dependence on Côté Gold
- Individual requests (e.g., requests for financial support for travel or sporting events)
- Travel expenses for sports team tournaments
- Core operating costs and expenses such as rent, utilities, improvements to rented infrastructure, salaries
- Programs, projects and initiatives that duplicate or replace existing similar programs and services
- Private groups, clubs, associations or organizations where membership is limited to a certain segment of the population or group (excluding Indigenous groups and those designed to empower minorities underrepresented in the mining industry)



CONDITIONS OF FUNDING

IAMGOLD requires all employees, contractors and representatives to act in accordance with all applicable laws and IAMGOLD policies and standards, and to ensure their actions are in the best interests of IAMGOLD. IAMGOLD prohibits bribery and corruption in all its business dealings around the world and expects its employees, contractors and representatives to conduct business ethically.

Organizations requesting funding of \$10,000 or greater will be required to provide a report detailing how the funding was used, who benefited, outcomes and any other metrics available. Multi-year funding will also be contingent upon receipt and review of the annual report.

Côté Gold reserves the option to publish a media statement or community newsletter story regarding the sponsorship or donation with an accompanying photograph.

Côté Gold Office

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IAMGOLD Corporate Office

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Our purpose is to support humanity's
resource needs through shared,
sustained prosperity, a commitment to
well-being for all, and minimizing our
environmental impact.

cotegold.ca